

QUESTION 3A-C (i)

[not entirely checked for spelling errors. Italics yearly totals are added]

(i) Please name the twenty natural persons with the highest level of compensation in each of the last 3 years (i.e., in calendar years 1989, 1990, and 1991). To determine those individuals for whom this question requires disclosure, please aggregate all compensation from all Scientology-related organizations. Please treat a husband and wife as a single entry on this list (separately listing the name of each spouse and the compensation of each).

The data on the compensation of the twenty natural persons with the highest level of compensation from Scientology-related organizations in each of the last 3 years (i.e., in calendar years 1989, 1990 and 1991) is included on the attached Exhibit III-3-G.

This list includes compensation from Scientology-related organizations to any of the specifically named individuals from Questions 3A-c (ii) and 3A-c (iii), aggregated with any compensation to their spouses, where their combined compensation falls within the twenty highest paid natural persons or "husband and wife units".

There are several terms denoting positions that appear on this list that are defined below:

1. **Field Staff Member ("FSM"):** As covered in more detail in the responses to Question 4A-a in this submission, FSMs are not employees of any Church but earn commissions based on donations raised from parishioners who enroll for services. They bear their own expenses with respect to this activity. The FSMs included in the schedule for 3A-c (i) do this as a full time occupation. A few FSMs included on this list have formed personal corporations and therefore do not receive Form 1099.

2. **Field Disseminators:** IAS refers to their fundraisers as "Field Disseminators". These are individuals who raise funds for the IAS on a full or part time basis and who receive commissions equalling **10% of funds** raised and who bear their own expenses from those commissions. These are not employees of the IAS or any particular Church organization.

3. **Membership Tour I/C:** A Membership Tour I/C is an individual who operates as a self-employed independent contractor. The Tour I/C receives fundraising commissions on a sliding scale depending on funds raised for the IAS and pays the expenses of his or her respective Tour from these commissions. Generally these commissions are calculated at **2% of donations**

3-35

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raised. A Tour typically has a number of staff members who are employees of the Tour I/C. The Tour I/C receives the gross commissions on all donations raised by himself and by members of his Tour and from which he pays all salaries and other expenses. Therefore, while paid to a natural person, the sums reported under this category actually include compensation to a number of individuals.

4. **Fundraiser:** Association for Better Living and Education ("ABLE") has people who raise funds for it and the **ABLE sublicensees** on a full or part time basis. They are not employees and receive commissions of **10% of any funds raised from** which they pay all expenses incurred in this activity.

5. **Registrar:** This is a person within a Scientology church whose function is to raise donations and to assist parishioners to enroll on their next service. The person over this function is the **Director of Registration**. Registrars and Directors of Registration typically receive fundraising commissions in addition to regular wages or allowances.

6. **Bookstore Officer:** This is a person within a Church organization who is in charge of selling books out of the Church bookstore. The Bookstore Officer, as well as other Church staff can receive commissions based on sales of bookstore items in addition to their regular wages or allowances.

7. **Mission Holder:** A Mission Holder is one who holds the highest corporate and ecclesiastical position in a mission. Typically, a mission holder is a pioneer who started and built one or more missions in areas **that were new to Scientology providing the premises, materials, initial funding and personnel.**

Question 3A-c (i)
1989

| Compensation Type | Position/Corporation |
|---|---|
| <u>1 BERTIE VAN HOECKE</u> | <u>MEMBERSHIP TOUR T/g FLORIDA</u> |
| 217,523.64 Fundraising Commissions IAS | |
| 1,445.72 Book Commissions | FSO |
| 218,969.36 Total for BERTIE VAN HOECKE | |
| <u>JONE VAN HOECKE (Spouse)</u> | <u>AUDITOR</u> |
| 5,723.38 Wages | FSO |
| 294.18 Fundraising Commissions | IAS |
| 6,017.56 Total for JONE VAN HOECKE | |
| 224,986.92 Total | |
| | |
| <u>BARRY KLEIN</u> | <u>FSM/FIELD DISSEMINATOR</u> |
| 119,375.99 FSM Commissions | FSO |
| 44,893.42 FSM Commissions | CSWUS |
| 25,979.00 Fundraising Commissions IAS | |
| 18,777.40 FSM Commissions | CSFSSO |
| 6,596.07 FSM Commissions | MCL |
| 1,876.32 FSM Commissions | C of S Celebrity Centre International |
| 196.75 FSM Commissions | C of S of Los Angeles |
| 217,694.95 Total for BARRY KLEIN | |

BAER-HOLENSTEIN

FIELD DISSEMINATOR ^»

160,870.99 Fundraising Commissions
9,776.60 FSM Commissions
332.00 FSM Commissions

IAS
CSFSSO
MCL

170,979.59 Total for EDWIN BAER-HOLENSTEIN

RUTH BAER-HOLENSTEIN (Spouse)

FIELD DISSEMINATOR/FSM

43,380.04 Fundraising Commissions
480.00 FSM Commissions
225.00 FSM Commissions

IAS
CSFSSO
MCL

44,085.04 Total for RUTH BAER-HOLENSTEIN

215,064.63 Total

STEVE BESIO

FSM/FIELD DISSEMINATOR

131,216.31 FSM Commissions
12,726.52 FSM Commissions

6,462.61 FSM Commissions
5,446.65 FSM Commissions

5,227.67 FSM Commissions
3,637.50 FSM Commissions

1,833.20 FSM Commissions

1,351.39 FSM Commissions

1,165.00 FSM Commissions

800.00 Fundraising Commissions IAS

547.00 FSM Commissions

212.50 Sales Commissions

FSO
C of S Mission of San
Francisco
C of S San Francisco
C of S Celebrity Centre
Portland

CSWUS
C of S Mission of
Los Gatos
. C of S Celebrity Centre
International
C of S Orange County
C of S of Los Angeles

CSFSSO
ASI

170,626.35 Total for STEVE BESIO

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5 MICHAEL PHILLIPS

FSM/FIELD DISSEMINATOR

| | | |
|----------------------------------|-----|--|
| 37,370.49 FSM Commissions | | FSO |
| 50,926.57 FSM Commissions | | CSWUS |
| 13,803.02 FSM Commissions | | CSFSSO |
| 5,430.59 FSM Commissions | | MCL |
| 2,161.42 FSM Commissions | | C of S Celebrity Centre International |
| 1,904.45 FSM Commissions | | C of S Stevens Creek |
| 1,606.70 FSM Commissions | | C of S of Los Angeles |
| 1,530.00 Fundraising Commissions | IAS | |
| 840.00 FSM Commissions | | C of S Celebrity Centre Portland |
| 600.00 FSM Commissions | | C of S Orange County |

166,173.24 Total for MICHAEL PHILLIPS

6 HERBERT ZERDEN

FIELD DISSEMINATOR/FSM

| | | |
|------------------------------------|-----|-------|
| 140,946.81 Fundraising Commissions | IAS | |
| 820.79 FSM Commissions | | CSWUS |

total for Herbert Zerden 141 767,60

7 JOSEPH ALESSANDRINI

MISSION HOLDER

| | | |
|----------------------------|--|--------------------------------|
| 84,884.01 Wages | | C of S Mission of Los Gatos |
| 2,305.00 Sales Commissions | | ASI |
| 114.00 FSM Commissions | | CSFSSO |

87,303.01 Total for JOSEPH ALESSANDRINI

CATHY ALESSANDRINI (Spouse)

SENIOR CASE SUPERVISOR

| | | |
|-----------------|--|--------------------------------|
| 51,131.00 Wages | | C of S Mission of Los Gatos |
|-----------------|--|--------------------------------|

138,434.01 Total

8 STEPHEN PATRICK PARQDT**FSM/FIELD**

| | | | |
|------------|----------------------------------|--|--|
| 56,606.76 | FSM Commissions | | CSWUS |
| 55,041.01 | FSM Commissions | | FSO |
| 14,544.31 | FSM Commissions | | c of S Celebrity Centre International |
| 5,197.28 | FSM Commissions | | CSFSSO |
| 3,811.00 | FSM Commissions | | C of S of Los Angeles |
| 949.30 | FSM Commissions | | MCL |
| 320.00 | Fundraising Commissions | | IAS |
| 136,469.66 | Total for STEPHEN PATRICK PARODI | | |

9 ANN WHITE**FSM/FIELD****DISSEMINATOR**

| | | | |
|------------|-------------------------|-----|-------------------------------------|
| 70,099.64 | FSM Commissions | | FSO |
| 54,654.24 | Fundraising Commissions | IAS | |
| 3,871.55 | FSM Commissions | | CSWUS |
| 2,718.15 | FSM Commissions | | C of S New York |
| 1,180.50 | FSM Commissions | | C of S Celebrity Centre New York |
| 132,524.08 | Total for ANN WHITE | | |

in TOM ciTEINER_____v

21,544.95 Wages
21,075.00 Wages
13,420.29 Wages
8,443.47 Wages
2,303.85 FSM Commissions

66,787.56 Total for TOM STEINER

CATHY STEINER (Spouse)

27,054.58 Wages
21,075.00 Wages
12,122.64 Wages
794.00 Wages

61,046.22 Total for CATHY STEINER

127,833.78 Total

11 TONY FALCARO

56,292.95 FSM Commissions
55,436.95 FSM Commissions
5,610.02 FSM Commissions
4,205.00 FSM Commissions

3,034.85 FSM Commissions
1,762.82 FSM Commissions
1,075.76 FSM Commissions
260.00 Fundraising Commissions

127,678.36 Total for TONY FALCARO

MISSION HOLDER

C of S Mission of San Francisco
Dianetik Stuttgart E.V.
C of S Mission of Buenaventura
C of S Mission of Palo Alto
FSO

CO-MISSION HOLDER

C of S Mission of San Francisco
Dianetik Stuttgart E.V.
C of S Mission of Buenaventura
C of S Mission of Palo Alto

FSM/FIELD DISSEMINATOR

CSWUS
FSO
CSFSSO
C of S Celebrity Centre International
C of S of Los Angeles
MCL
C of S New York
IAS

MARCO DANA

FIELD DISSEMINATOR

| | | |
|-----------|-------------------------|--------|
| 99,608.39 | Fundraising Commissions | IAS |
| 19,422.68 | FSM Commissions | FSO |
| 4,540.60 | FSM Commissions | MCL |
| 640.50 | FSM Commissions | CSFSSO |

124,212.17 Total for MARCOS DANA

13 BEHROOZ SARAFRAZ

BOOKSTORE OFFICER

| | |
|------------------|---------------------------------|
| 123,962.82 Wages | C of S Mission of San Francisco |
|------------------|---------------------------------|

14 WENDY ETRICKS

FSM/FIELD DISSEMINATOR

| | | |
|-----------|-------------------------|-----------------------|
| 77,864.03 | FSM Commissions | FSO |
| 34,712.61 | FSM Commissions | CSWUS |
| 5,287.12 | FSM Commissions | CSFSSO |
| 2,321.75 | FSM Commissions | C of S of Los Angeles |
| 732.55 | FSM Commissions | MCL |
| 120.00 | Fundraising Commissions | IAS |

121,038.06 Total for WENDY ETRICKS

RICHARD ETRICKS (Spouse)

FSM

1,800.88 FSM Commissions

CSWUS

122,838.94 Total

15 GABRIELLE ALLEN

FSM/FIELD DISSEMINATOR

| | | |
|-----------|--|---------------------------------------|
| 82,207.93 | FSM Commissions | FSO |
| 14,546.85 | FSM Commissions | CSWUS |
| 9,924.45 | FSM Commissions | C of S Celebrity Centre International |
| 4,276.68 | FSM Commissions | C of S Orange County |
| 4,000.00 | Fundraising Commissions | IAS |
| 2,400.00 | FSM Commissions | C of S of the Valley |
| 1,400.00 | FSM Commissions | CSFSSO |
| 112.50 | FSM Commissions | MCL |
| 30.00 | Wages (Joined the Sea Organization Dec 1989) | CSI |

118,898.41 Total for GABRIELLE ALLEN

16 HANS PETER TSCHUPP **FIELD DISSEMINATOR**
 118,440.57 Fundraising Commissions IAS

17 ED MOONEY **FSM/FIELD DISSEMINATOR**
 59,539.36 FSM Commissions CSWUS
 20,126.46 FSM Commissions FSO
 90.00 Fundraising Commissions IAS
 79,755.82 Total for ED MOONEY

PAT MOONEY (Spouse) **FSM/FIELD DISSEMINATOR**

DISSEMINATOR

| | | |
|--------------------------------|-------------------------|---------------------------------------|
| 16,560.15 | FSM Commissions | CSWUS |
| 15,039.99 | FSM Commissions | FSO |
| 2,922.60 | FSM Commissions | CSFSSO |
| 2,245.40 | FSM Commissions | C of S of Los Angeles |
| 600.00 | FSM Commissions | C of S of the Valley |
| 492.64 | FSM Commissions | MCL |
| 201.50 | FSM Commissions | C of S Celebrity Centre International |
| 120.00 | Fundraising Commissions | IAS |
| 38,182.28 Total for PAT MOONEY | | |
| 117,938.10 Total | | |

18 MONICA WIENEKE **FSM/FIELD DISSEMINATOR**

| | | |
|-------------------------------------|-------------------------|--------------------|
| 104,640.54 | FSM Commissions | FSO |
| 4,324.59 | FSM Commissions | AOSHEU |
| 4,000.09 | Fundraising Commissions | Scientology Kirche |
| 1,989.35 | FSM Commissions | Duastldorf |
| 863.13 | FSM Commissions | MCL |
| 60.00 | FSM Commissions | CSFSSO |
| 115,877.70 Total for MONICA WIENEKE | | |

DUBIN

FSM/FIELD DISSEMINATOR

| | | |
|-----------|-------------------------|-------------------|
| 94,285.09 | FSM Commissions | FSO |
| 3,843.24 | FSM Commissions | C of S of Florida |
| 2,942.83 | FSM Commissions | FCOC |
| 2,770.00 | Fundraising Commissions | IAS |
| 720.00 | FSM Commissions | C of S New York |
| 300.00 | Book Commissions | C of S Atlanta |

104,861.16 Total for STAN DUBIN

MARYANN DUBIN (Spouse)

FSM

8,249.87 FSM Commissions

FSO

113,111.03 Total

20 TYREE DILLARD

FSM/FIELD DISSEMINATOR

| | | |
|-----------|-------------------------|--|
| 72,493.67 | FSM Commissions | CSWUS |
| 25,742.49 | FSM Commissions | FSO |
| 2,461.16 | FSM Commissions | C of S Austin |
| 2,044.05 | FSM Commissions | CSFSSO |
| 1,824.42 | FSM Commissions | C of S San Francisco |
| 1,186.25 | FSM Commissions | C of S Colorado |
| 841.00 | FSM Commissions | C of S Celebrity Centre International |
| 479.45 | FSM Commissions | MCL |
| 90.00 | Fundraising Commissions | IAS |
| 8.00 | FSM Commissions | C of S Stevens Creek |

107,170.49 Total for TYREE DILLARD

**[TOTAL FOR 1989: 2,861,692 \$
for those 20 religious profit couples
or individuals]**

Question 3A-c (i)
1990

Compensation Type

| | |
|---|--|
| <p>1 ACHIM BENDIG</p> <hr/> <p>265,790.94 Fundraising Commissions IAS</p> | <p><u>MEMBERSHIP TOUR I/c GERMANY</u></p> |
| <p>2 JOSEPH ALESSANDRINI</p> <hr/> <p>156,399.31 Wages</p> <p>9,342.98 Sales Commissions</p> <p>138.90 FSM Commissions</p> <p>165,881.19 Total for JOSEPH ALESSANDRINI</p> <p><u>CATHY ALESSANDRINI (Spouse)</u></p> <p><u>SUPERVISOR</u></p> <p>68,703.45 Wages</p> <p>234,584.64 Total</p> | <p><u>MISSION HOLDER</u></p> <p>c of S Mission of Los Gatos</p> <p>ASI</p> <p>CSFSSO</p> <p><u>SENIOR CASE</u></p> <p>C of S Mission of Los Gatos</p> |
| <p><u>BARRY KLEIN</u></p> <hr/> <p>115,275.98 FSM Commissions</p> <p>45,341.32 FSM Commissions</p> <p>16,547.37 FSM Commissions</p> <p>15,840.73 FSM Commissions</p> <p>2,873.52 FSM Commissions</p> <p>2,230.00 Fundraising Commissions IAS</p> <p>1,780.85 FSM Commissions</p> <p>750.00 FSM Commissions</p> <p>675.00 FSM Commissions</p> <p>201,314.77 Total for BARRY KLEIN</p> | <p><u>FSM/FIELD DISSEMINATOR</u></p> <p>FSO</p> <p>CSWUS</p> <p>CSFSSO</p> <p>MCL</p> <p>C of S Celebrity Centre International</p> <p>C of S Stevens Creek</p> <p>C of S Orange County</p> <p>C of S Austin</p> |

| | | |
|--|----------------------------------|--|
| 4 BERTIE VAN HOECKE | | MEMBERSHIP TOUR //C FLORIDA |
| 190,262.10 Fundraising Commissions | IAS | |
| <u>JQNE VAN HOECKE (Spouse)</u> | | <u>AUDITOR</u> |
| 3,093.92 Book Commissions | | FSO |
| 2,140.40 Wages | | FSO |
| | 850.00 Fundraising Commissions | IAS |
| 6,084.32 | Total for JONE VAN HOECKE | |
| 196,346.42 | Total | |

| | | |
|----------------------------|------------------------------|------------------------------------|
| 5 STEVE BESIO | | FSM/FIELD |
| <u>DISSEMINATOR</u> | | |
| 157,122.55 | FSM Commissions | FSO |
| 11,747.74 | FSM Commissions | CSWUS |
| 5,167.30 | FSM Commissions | CSFSSO |
| 5,010.35 | FSM Commissions | C of S Orange County |
| 2,035.40 | FSM Commissions | C of S Atlanta |
| 1,965.00 | FSM Commissions | C of S Stevens Creek |
| 1,506.57 | FSM Commissions | C of S of Ann Arbor |
| 1,240.00 | FSM Commissions | C of S of Los Angeles |
| 1,136.81 | FSM Commissions | MCL |
| 990.00 | Fundraising Commissions | IAS |
| 963.69 | FSM Commissions | C of S Mission of San Francisco |
| 945.94 | FSM Commissions | C of S San Francisco |
| 750.00 | FSM Commissions | C of S Philadelphia |
| 190,581.35 | Total for STEVE BESIO | |

6 MICHAEL PHILLIPS

FSM/FIELD DISSEMINATE

| | | |
|-------------------|-----------------------------------|--|
| 113,890.53 | FSM Commissions | FSO |
| 38,905.72 | FSM Commissions | CSWUS |
| 10,480.00 | Fundraising Commissions | IAS |
| 9,803.17 | FSM Commissions | CSFSSO |
| 4,886.98 | FSM Commissions | MCL |
| 2,145.30 | FSM Commissions | C of S Celebrity Centre International |
| 1,412.67 | FSM Commissions | C of S Stevens Creek |
| 1,360.00 | FSM Commissions | C of S of Los Angeles |
| 1,354.30 | Commissions | WISE |
| 855.33 | FSM Commissions | CSI |
| 828.00 | FSM Commissions | C of S of the Valley |
| 1,304.10 | FSM Commissions | REC |
| 10.00 | Commissions | ABLE |
| 187,236.10 | Total for MICHAEL PHILLIPS | |

KEN PIRAK

MEMBERSHIP TOUR I/C WUS

| | | | |
|-------------------|----------------------------|-----|-------|
| 177,896.40 | Fundraising Commissions | IAS | |
| 458.40 | FSM Commissions | | CSWUS |
| 178,354.80 | Total for KEN PIRAK | | |

**MARY FETTER PIRAK (Spouse)
OFFICER**

PUBLIC RELATIONS

IAS
CSI
ASI

7,012.03 Total for MARY FETTER PIRAK
185,366.83 Total

WENDY ETTRICKS

FSM/FIELD DISSEMT^A_T_OP

| | | |
|-----------|-------------------------|--|
| 75,753.24 | FSM Commissions | FSO |
| 44,285.65 | FSM Commissions | CSWUS |
| 8,036.95 | FSM Commissions | CSFSSO |
| 3,107.58 | FSM Commissions | MCL |
| 3,020.00 | FSM Commissions | C of S of Los Angeles |
| 1,825.30 | FSM Commissions | C of S Celebrity Centre International |
| 1,269.00 | FSM Commissions | C of S of the Valley |
| 30.00 | Fundraising Commissions | IAS |

137,327.72 Total for WENDY ETTRICKS

RICHARD ETTRICKS (Spouse)

FSM

| | | |
|--------|----------------------------|-------|
| 664.25 | FSM Commissions | CSWUS |
| 275.90 | FSM Commissions | FSO |
| 940.15 | total for Richard ETTRICKS | |

138,267.87 Total

9 KLAUS WEBER

FSM

| | | |
|------------|-------------------------|--------|
| 134,530.93 | FSM Commissions | FSO |
| 553.39 | Book Commissions | AOSHEU |
| 60.87 | Fundraising Commissions | IAS |
| 135,145.19 | Total for KLAUS WEBER | |

10 HOWARD BECKER

FIELD DISSEMINATOR/FSM

| | | |
|------------|-------------------------|-----|
| 128,868.63 | Fundraising Commissions | IAS |
| 320.00 | FSM Commissions | FSO |
| 250.00 | Commissions | SMI |

129,438.63 Total for HOWARD BECKER

KAREN BECKER (Spouse)

FSM

| | | |
|------------|-----------------|-------|
| 1,015.87 | FSM Commissions | CSWUS |
| 130,454.50 | Total | |

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11 NORMAN STARKEY TRUSTEE

91,308.53 Trustee Fees Author's Family Trust

MARIA STARKEY (Spouse) SECRETARY AND TO THE TRUSTED

37,891.16 Wages Author's Family Trust

129,199.69 Total

12 TYREE DILLARD FSM/FIELD DISSEMINATOR

| | | |
|--------------------------------|-----|--|
| 69,814.95 FSM Commissions | | CSWUS |
| 32,499.79 FSM Commissions | | FSO |
| 9,767.40 FSM Commissions | | C of S Celebrity Centre International |
| 4,248.24 FSM Commissions | | C of S San Francisco |
| 3,570.51 FSM Commissions | | FCDC |
| 2,986.40 FSM Commissions | | C of S Austin |
| 1,459.50 FSM Commissions | | C of S Stevens Creek |
| 1,333.84 FSM Commissions | | C of S Colorado |
| 1,249.50 FSM Commissions | | C of S of Hawaii |
| 805.37 FSM Commissions | | C of S Celebrity Centre New York |
| 631.49 FSM Commissions | | MCL |
| 290.00 Fundraising Commissions | IAS | |
| 12.50 FSM Commissions | | CSFSSO |

128,669.49 Total for TYREE DILLARD

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MICHAEL BANG

FIELD DISSEMINATOR/

76,103.31 Fundraising Commissions
2,408.44 FSM Commissions
487.00 FSM Conussions

CSFSSO
MCL

78,998.75 Total for MICHAEL BANG

(Spouse)BRITTABANG

FIELD DISSEMINATOR/FSM

43,210.92 Fundraising Commissions IAS
471.53 FSM Commissions
369.22 FSM Commissions
138.90 FSM Commissions

AOSHEU
MCL
CSFSSO

44,690.57 Total for BRITTA BANG

123,689.32 Total

**14 DAVID MISCAVIGE
BOARD**

CHAIRMAN OF THE

RTC

74,070.00 Wag«S

RTC

MICHELE D. MISCAVIGE (Spouse)

CHAIRMAN OF BOARD'S

ASSISTANT RTC

47,023.00 Wag€S

RTC

121,093.00 Total

15 TITO MAZZA

FSM/FIELD DISSEMINATOR

118,934.94 FSM Commissions
400.00 Fundraising Commissions

FSO
IAS

119,334.94 Total for TITO MAZZA

16 JERRY RACHEFF

FSM/FIELD

| | | |
|-----------|-------------------------|----------------------|
| 55,779.65 | FSM Commissions | FSO |
| 12/384.41 | FSM Commissions | C of S Mountain View |
| 11,154.74 | FSM Commissions | CSWUS |
| 5,456.50 | FSM Commissions | CSFSSO |
| 3,473.90 | FSM Commissions | C of S Boston |
| 2,867.78 | FSM Commissions | C of S Stevens Creek |
| 2,407.50 | FSM Commissions | C of S San Francisco |
| 2,060.00 | Fundraising Commissions | IAS |
| 1,979.09 | FSM Commissions | MCL |
| 675.00 | FSM Commissions | C of S Sacramento |

98,238.58 Total for JERRY RACHEFF

JANICE RACHEFF (Spouse)

MISSION STAFF

20,358.41 Wages

118,596.99 Total

17 DAVE WORTHEN

**REGISTRAR PC ORG/
FIELD PISSEMINATOR**

| | | |
|------------|-------------------------|-----|
| 103,147.99 | Wages | |
| 5,190.00 | Fundraising Commissions | IAS |

C of S Orange County

108,337.99 Total for DAVE WORTHEN

18 RAY BARTON

FSM

| | | |
|-----------|-----------------|----------------------|
| 65,656.72 | FSM Commissions | FSO |
| 18,374.15 | FSM Commissions | CSFSSO |
| 12,046.76 | FSM Commissions | CSWUS |
| 6,594.35 | FSM Commissions | MCL |
| 1,375.00 | FSM Commissions | C of S Orange County |
| 1,090.50 | FSM Commissions | C of S Atlanta |

105,137.48 Total for RAY BARTON

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19 WAYNE FULLER
DISSEMINATOR

FSM/FIELD

| | | |
|-----------|-------------------------|------------------|
| 81,038.69 | FSM Commissions | FSO |
| 9,407.38 | FSM Commissions | C of S Columbus |
| 1,874.50 | FSM Commissions | C of S Ann Arbor |
| 1,777.70 | FSM Commissions | C of S Detroit |
| 975.19 | FSM Commissions | C of S Atlanta |
| 764.64 | FSM Commissions | CSWUS |
| 480.00 | FSM Commissions | C of S Austin |
| 87.50 | FSM Commissions | MCL |
| 30.00 | Fundraising Commissions | IAS |
| 18.75 | FSM Commissions | CSFSSO |

96,454.35 Total for WAYNE FULLER

DEBRA FULLER (SpOUSe)

FIELD DISSEMINATOR/FSM

| | | | |
|----------|-------------------------|-----|--------|
| 2,450.08 | Fundraising Commissions | IAS | FSO |
| 1,812.10 | FSM Commissions | | CSFSSO |
| 1,738.05 | FSM Commissions | | MCL |
| 833.00 | FSM Commissions | | |

6,833.23 Total for DEBRA FULLER

103,287.58 Total

DENNIS FEENEY

FSM/FIELD DISSEMINATOR

18,315.79 FSM Commissions
8,221.49 FSM Commissions
5,183.48 FSM Commissions
2,714.57 FSM Commissions
2,641.60 FSM Commissions

FSO
C of S Stevens Creek
CSWUS
C of S San Francisco
C of S Washington
State

2,635.20 FSM Commissions
872.50 FSM Commissions
90.00 FSM Commissions

CSFSSO
MCL
IAS

40,674.38 Total for DENNIS FEENEY

ELQISA FEENEY (Spouse)

FSM/FIELD DISSEMINATOR

28,366.93 FSM Commissions
23,691.23 FSM Commissions
7,758.43 FSM Commissions
1,251.50 FSM Commissions
690.00 FSM Commissions
240.00 Fundraising Commissions

FSO
C of S Stevens Creek
CSWUS
C of S San Francisco
C of S Mountain View
IAS

61,998.09 Total for ELOISA FEENEY

102,672.47 Total

[total religious profits from these 20 couples or people for the year 1990: 3 025 094 dollars]

Question 3A-c (i)
1991

| Compensation Type | Position/Corporation |
|---|--|
| Ken PIRAK | <u>MEMBERSHIP TOUR T/ I/C</u> |
| 407,052.46 Fundraising Commissions | IAS |
| <u>MARY FETTER PIRAK (Spouse)</u> | <u>PUBLIC RELATIONS</u> |
| 1,021.75 Sales Commissions | ASI |
| 105.00 Wages | CSZ |
| 7.20 Book Commissions | CSWUS |
| 1,133.95 Total for MARY FETTER PIRAK | |
| 408,186.41 Total | |
| <hr/> STEVE GRANT | <u>MEMBERSHIP TOUR I/C</u> |
| 339,833.61 Fundraising Commissions IAS | |
| 144.40 Book Commissions | FSO |
| 339,978.01 Total for STEVE GRANT | |
| <u>BETH GRANT (Spouse)</u> | <u>ACCOMMODATIONS</u> |
| 1,656.00 Wages | CSFSSO |
| 341,634.01 Total | |
| <hr/> 3 ACHIM BENDIG | <u>MEMBERSHIP TOUR I/C</u> <u>GERMANY</u> |
| 253,447.41 Fundraising Commissions IAS | |

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CSI Prod 11-4-93

4 HOWARD BECKER

FIELD DISSEMINATOR/FSM

| | | |
|------------|-------------------------|-----------------------|
| 230,651.47 | Fundraising Commissions | IAS |
| 2,394.00 | FSM Commissions | FSO |
| 640.00 | FSM Commissions | C of S of Los Angeles |

233,685.47 Total for HOWARD BECKER

KAREN BECKER (Spouse)

FIELD DISSEMINATOR/FSM

| | | |
|--------|-------------------------|-----|
| 200.00 | Fundraising Commissions | IAS |
| 80.00 | FSM Commissions | MCL |

280.00 Total for KAREN BECKER

233,965.47 Total

5 MICHAEL BANG

FIELD

DISSEMINATOR/FSM

| | | |
|------------|-------------------------|---------------|
| 160,917.53 | Fundraising Commissions | IAS |
| 4,901.04 | FSM Commissions | REC |
| 1,818.32 | FSM Commissions | C of S Zurich |
| 1,077.50 | FSM Commissions | CSFSSO |
| 538.02 | FSM Commissions | MCL |

169,252.41 Total for MICHAEL BANG

BRITTA BANG

(Spouse) FIELD

DISSEMINATOR/FSM

| | | |
|-----------|-------------------------|---------------|
| 37,752.05 | Fundraising Commissions | IAS |
| 877.86 | FSM Commissions | AOSHEU |
| 1,194.14 | FSM Commission* | C of S Zurich |
| 150.00 | FSM Commissions | MCL |
| 138.00 | FSM Commissions | CSFSSO |

40,112.05 Total for BRITTA BANG

209,364.46 Total

STEVE BESIO

FSM/FIELD Disseminator

| | |
|----------------------------------|--|
| 152,227.15 FSM Commissions | FSO |
| 9,985.59 FSM Commissions | CSWUS |
| 4,340.00 Fundraising Commissions | IAS |
| 3,653.43 FSM Commissions | C of S Boston |
| 3,288.27 FSM Commissions | C of S Orange County |
| 3,060.00 FSM Commissions | C of S Celebrity Centre Dallas |
| 1,950.00 Fundraising Commissions | CSRT |
| 1,883.82 FSM Commissions | C of S of Los Angeles |
| 1,748.32 FSM Commissions | MCL |
| 1,695.80 FSM Commissions | C of S Ann Arbor |
| 1,016.17 FSM Commissions | CSFSSO |
| 895.68 FSM Commissions | C of S Stevens Creek |
| 640.00 FSM Commissions | C of S Celebrity Centre International |
| 603.02 FSM Commissions | C of S Atlanta |
| 186,987.25 Total for STEVE BESIO | |

BARRY KLEIN

PSM/FIELD DISSEMINATOR

| | |
|----------------------------------|--|
| 102,002.07 FSM Commissions | FSO |
| 43,958.77 FSM Commissions | CSWUS |
| 6,970.75 FSM Commissions | CSFSSO |
| 6,011.77 FSM Commissions | MCL |
| 4,124.96 FSM Commissions | C of S Celebrity Centre International |
| 3,904.20 Fundraising Commissions | IAS |
| 3,150.00 Fundraising Commissions | CSRT |
| 3,105.25 Sales Commissions | ASI |
| 1,751.00 FSM Commissions | C of S of Los Angeles |
| 843.40 FSM Commissions | C of S Orange County |
| 750.00 FSM Commissions | C of S Austin |
| 10.00 FSM Commissions | HCA |
| 176,582.17 Total for BARRY KLEIN | |

8 MARCO PUGELLI

FSM/FIELD

| | | |
|------------|-------------------------|---------|
| 123,880.12 | FSM Commissions | FSO |
| 550.00 | Fundraising Commissions | IAS |
| 124,430.12 | Total for MARCO | PUGELLI |

MARINA PUGELLI (SpOUS«) FSM

| | | |
|-----------|-----------------|--------|
| 32,420.63 | FSM Commissions | FSO |
| 1,751.50 | FSM Commissions | CSFSSO |
| 1,409.12 | FSM Commissions | MCL |

35,581.25 Total for MARINA PUGELLI

160,011.37 Total

9 JOSEPH ALESSANDRINI

MISSION HOLDER

| | |
|--------------------------------|--------------------------------|
| 103,879.57 wages | C of S Mission of Los Gatos |
| 3,620.00 Salts Commissions | AS! |
| 600.00 Fundraising Commissions | IAS |

108,099.57 Total for JOSEPH ALESSANDRINI

CATHY ALESSANDRINI (SpOUSt) SENIOR CASE

SUPERVISOR

| | |
|-----------------|--------------------------------|
| 51,627.75 Wages | C of S Mission of Los Gatos |
|-----------------|--------------------------------|

159,727.32 Total

10 JEFF POMERANTZ

FIELD

DISSEMINATOR/

PERFORMER/FSM

| | | |
|------------------------------------|-----|----------|
| 115,055.34 Fundraising Commissions | IAS | |
| 28,220.00 Performances | | CSZ |
| 2,450.00 Commissions | | NARCONON |

145,725.34 Total for JEFF POMERANTZ

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| | | |
|---|-----|--------------------------------------|
| Detleff Foullois | | <u>FIELD DISSEMINATOR/f.^</u> |
| 124,691.37 Fundraising Commissions | IAS | |
| 4,050.33 FSM Commissions | | AOSHEU |
| 9,090.91 FSM Commissions | | Scientology Kirche* |
| | | Mission der Kiel |
| 7,201.31 FSM Commissions | | FSO |
| 544.50 FSM Commissions | | MCL |
| 145,578.42 Total for DETLEF FOULLOIS | | |

| | | |
|--|--|--|
| 12 MICHAEL PHILLIPS | | <u>FSM/FIELD DISSEMINATOR</u> |
| 91,270.18 FSM Commissions | | FSO |
| 24,710.66 FSM Commissions | | CSWUS |
| 4,211.02 FSM Commissions | | CSFSSO |
| 2,520.01 FSM Commissions | | MCL |
| 2,503.15 FSM Commissions | | C of S Celebrity Centre International |
| 2,349.00 FSM Commissions | | C of S Celebrity Centre Portland |
| 1,265.00 Fundraising Commissions | | IAS |
| 67.50 Sales Commissions | | ASI |
| 45.24 FSM Commissions | | REC |
| 128,941.76 Total for MICHAEL PHILLIPS | | |

| | | |
|---|------|--|
| 13 WENDY ETRICKS | | <u>FSM/FIELD DISSEMINATOR</u> |
| 87,435.30 FSM Commissions | | FSO |
| 29,774.44 FSM Commissions | | CSWUS |
| 3,680.00 Fundraising Commissions | CSRT | |
| 3,451.40 FSM Commissions | | CSFSSO |
| 1,443.05 FSM Commissions | | MCL |
| 454.50 FSM Commissions | | C of S Celebrity Centre International |
| 250.00 Fundraising Commissions | IAS | |
| 126,488.69 Total for WENDY ETRICKS | | |

[MCL: this is sales of bed and food on the ship -Majestic Cruise Lines]

| | | |
|---|--|------------|
| <u>RICHARD ETRICKS (Spouse)</u> | | ISM |
| 572.00 Fundraising Commissions | | CSRT |
| 47.58 FSM Commissions | | CSWUS |
| 619.58 Total for RICHARD ETRICKS | | |
| 127,108.27 Total | | |

CSI Prod II^{4*93} 153884

14 MONICA WIENEKE

FSM/FIELD

DISSEMTNAToo

105,758.54 FSM Commissions
6,094.31 FSM Commissions
4,687.85 Fundraising Commissions IAS
1,770.35 FSM Commissions
1,647.07 FSM Commissions
954.87 FSM Commissions

907.78 FSM Commissions

FSO
AOSHEU

MCL
CSFSSO
Dian«tife Stuttgart
EV.
Scientology Kirche
Dusseldorf

Total for Monika Wieneke: 121 820,77

15 A. FREDDIE HUNKELER

**MEMBERSHIP TOUR I/C
SCANDINAVIA**

118,437.05 Fundraising Commissions IAS

16 KLAUS WEBER

FSM

102,817.54 FSM Commissions
1,271.44 Book Commissions

FSO
AOSHEU

104,088.98 Total for KLAUS WEBER

17 EWA RONNQUIST

**MEMBERSHIP TOUR I/C
EUROPE**

104,024.44 Fundraising Commissions IAS

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19 TYREE DILLARD

FSM/FIELD DissEM_mop

| | | |
|-----------|-------------------------|--|
| 58,072.88 | FSM Commissions | CSWUS |
| 29,738.94 | FSM Commissions | FSO |
| 4,044.32 | FSM Commissions | C of S Colorado |
| 2,256.15 | FSM Commissions | C of S Austin |
| 1,641.54 | FSM Commissions | C of S San Francisco |
| 1,488.90 | FSM Commissions | C of S Celebrity Centre International |
| 1,220.00 | FSM Commissions | CSI |
| 1,117.41 | FSM Commissions | FCDC |
| 1,067.50 | FSM Commissions | C of S of the Valley |
| 967.50 | FSM Commissions | C of S of Hawaii |
| 872.63 | FSM Commissions | C of S Stevens Creek |
| 239.58 | FSM Commissions | CSFSSO |
| 30.00 | Fundraising Commissions | IAS |

102,757.35 Total for TYREE DILLARD

19 CHRISTINE TONON

**MEMBERSHIP TOUR I/C
ITALY**

100,707.07 Fundraising Commissions IAS

**20 CHIARA STANZANI
STAPLES**

FSM

| | | |
|-----------|-----------------|--------|
| 93,730.85 | FSM Commissions | FSO |
| 1,308.26 | FSM Commissions | AOSHEU |
| 1,715.70 | FSM Commissions | CSFSSO |
| 738.64 | FSM Commissions | MCL |

97,493.45 Total for CHIARA STANZANI STAPLES

MIKE STAPLES (Spouse)

FSM/FIELD PISFFEMINATQR

| | | |
|----------|-------------------------|------------------|
| 1,484.98 | FSM Commissions | C of S Minnesota |
| 380.00 | Fundraising Commissions | IAS |
| 347.40 | FSM Commissions | FSO |
| 325.50 | FSN Commissions | CSFSSO |
| 223.13 | FSM Commissions | MCL |

2,761.01 Total for MIKE STAPLES

100,254.46 Total

[3,249,343 dollars for these 20 religious profits couples or individuals for the year 1991]

